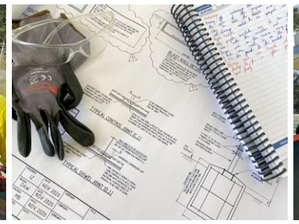
What Skills Is Are Employers Looking For?

Our Construction Apprentices are team players that have an enthusiasm for self-development, striving towards completion of your qualification, and supporting each other in the business by sharing your knowledge.

Core Skills 2021 & Beyond	North
✓ People skills – relational & respectful.	✓ Well-developed numeracy & literacy skills.
✓ Communication skills written & verbal.	✓ Effective communicator.
✓ Work ethic – reliable & accountable.	✓ Organisational skills.
✓ Initiative – motivated & confident.	✓ Ability to work under pressure.
✓ Problem solving – critical thinking.	✓ Work well in a team.
✓ Ability to work in a team – adaptable & collaborative.	✓ Strong work ethic.
✓ Personal presentation – your brand.	✓ Flexibility & adaptability.
	✓ Problem solving & decision making.
	✓ Lateral thinking.
	✓ Ability to bounce back after setbacks.
	✓ Minimum completion HSC preferred.



How Do I Apply?

Applications to apply open around September every year, with the intention to begin employment in mid-January.

You can register your interest to be notified when we are taking applications by scanning the QR Code and filling in your details.

Further Information

On Construction Apprenticeships at North can be found here:

https://www.north.com.au/careers

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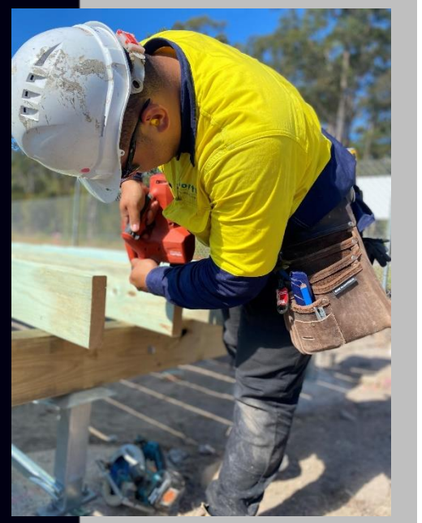
Construction

BUILD YOUR FUTURE

- ✓ Construction industry is the third largest employer in Australia (nationalskillscommission.gov.au).
- ✓ 13% of all Australian workers are in the construction or related industries (Backtobasics.edu.au).
- ✓ ABS predicted the projected employment growth to be at 10% by 2023 (third fastest growing industry).
- ✓ Governments have committed to significant funding towards transport, residential, health and educational infrastructure projects (20-21 Budget paper No#3).
- ✓ The State Government's total commitment to infrastructure projects of $108.5 billion over the next four years.
- ✓ Female participation is growing and highly welcomed.
- ✓ Trades will continue to be a growing need to support the Australian economy.

YOUR FUTURE IS IN YOUR HANDS



Why Do An Apprenticeship?

- Provides applied learning opportunities and transferable occupational skills.
- Foundation to progress to further qualifications diploma, advanced diploma, or bachelor's degree.
- 82% of VET graduates are employed after training compared to 67% of university graduates.
- Starting salary as qualified carpenter $55,900, *excluding super*.
- Median university graduate starting salary $54,000 *(Skills for Thrills-SkillsOne).*
- Apprentices get paid to learn.

North Construction Apprentices complete a full carpentry apprenticeship as an introduction to construction management

What Can I Expect To Earn?

- 1st Year Junior Apprentice - *$648 *per week*
- 2nd Year Junior Apprentice - *$747 *per week*
- 3rd Year Junior Apprentice - *$842 *per week*
- 4th Year Junior Apprentice - *$981 *per week*
- Qualified Carpenter - *$1075 *per week*
- Leading Hand - **$65-95K *per year*
- Site Supervisor - **$95-104K *per year*

**Figures based on 38hrs per week, excludes super and include the daily travel allowance. Rates are as per the MBA award rates July 2021.*
*** Figures based on Hays Salary Guide FY21-22 and excludes super.*

Who Is North?

North is a trusted regional commercial construction company. We work with government, public and private clients delivering a wide range of high-end projects including hospitals, schools, aged care facilities, commercial premises, infrastructure builds and affordable housing. Safety and our values are paramount.

Who Is A North Construction Apprentice?

North Construction Apprenticeships are a little different to the standard carpentry apprenticeships. At North we recruit and mentor individuals to become construction leaders. A North Construction Apprentice:

- is undertaking a Carpentry Apprenticeship
- has a desire to be a construction leader
- wants exposure to all trades and building techniques
- focuses on quality, Australian Standards, systems, and WHS
- uses latest build advancements, build technology software systems
- is a leader with relational and respectful qualities
- has a growth mindset with a hunger to learn
- enjoys physical labour tasks
- driven by excellence and excited to learn.

What Could My Future Look Like?

There are a range of roles within North where you can set your focus and motivation, whilst receiving mentoring and support to excel. Construction Apprentices at North have a dedicated trade qualified Apprentice Manager to help them transition to a fully qualified carpenter. Our site and office teams also assist and support Construction Apprentices in their professional and personal development. North mentoring programs are designed to provide the tools for our people to become construction leaders. There are no set rules on how far, or where you want to take your career.

- Apprentice
- Carpenter
- Leading Hand
- Crane Operator
- Contracts Administrator
- Systems Manager
- WHS Manager
- Builder Trade Contractor / Sub Foreman
- Foreman / Site Supervisor
- Construction Project Manager
- Construction Manager
- Business Owner
- Travel With Your Trade

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What Does A North Construction Apprentice Do?

Some of the daily activities of a North Construction Apprentice include:

- site pre-starts and safety walks
- team support, tasks as required
- toolbox talks
- cleaning site and amenities
- ongoing personal and professional development
- assessing the entire job site for safety and tidy housekeeping throughout the day
- working with leading hands and site managers to construct or modify various structures
- assisting subcontractors where required, and ensuring they are complying to safety
- assessing subcontractors are working to plans, guidelines and Australian Standards to ensure quality and compliance
- daily record keeping and diary entries via electronic construction programs and systems
- end-of-day site walks and securing of job site for overnight security
- preparing and presenting project details at monthly apprentice meetings
- routine professional development mentoring and performance progress reviews.